

## **ACADEMY OF NURSING OF SOUTH AFRICA**

### ***FELLOWSHIP APPLICATION INSTRUCTIONS***

Welcome to the Academy of Nursing of South Africa (ANSA), which is essentially a community of scholars who are recognized for their expertise and who contribute to the nursing profession by promoting excellence in nursing and health care through the generation, synthesis, and dissemination of nursing knowledge, particularly in specialist areas.

Please visit [www.ansaacademy.co.za](http://www.ansaacademy.co.za) for information about ANSA.

#### ***CRITERIA AND PROCESS FOR FELLOWSHIP***

**According to clause 8.1 of the Constitution of ANSA, the criteria for Fellowship and the process are as follows:**

- 8.1. Criteria for Fellowship:
  - a. Registered as a Professional Nurse or Midwife according the Nursing Act, No. 33 of 2005; and
  - b. Made an extra-ordinary contribution to the field of health care in South Africa, evidenced by outcomes and impact on individuals, systems, policies and/or organizations; and
  - c. Evidence of leadership, innovation and scholarship; and
  - d. Potential contribution of the person to the activities of the Academy.
- 8.2 Any person can nominate any South African nurse for membership if supported by at least two (2) existing Fellows. The nomination shall be accompanied by a nomination fee. The quantum of the fee will be determined annually by the ANSA Board.
- 8.3 A Membership Committee will be appointed by ANSA every year to manage the membership process.
- 8.4 The Membership Committee will consist of the following Assessors:
  - a. At least two ANSA members;
  - b. One international nurse or midwife who is a member of an Academy of Nursing with which ANSA has relations;
- 8.5 The Membership Committee will assess the nominations and complete a final report with recommendations.
- 8.6 The final recommendations will serve before the ANSA Board.
- 8.7 Once accepted as a Fellow of the Academy of Nursing in South Africa, such persons may use the acronym fANSA behind their names.
- 8.8 An Induction fee as well as an Annual Membership fee is payable by Fellows. The quantum of the fee will be determined annually by the ANSA Board.

#### ***APPLICATION REQUIREMENTS***

- Answer each question as clearly and completely as possible
- Utilise Arial font size 12 to complete the nomination form
- Adhere to the stipulated word limit (or nominations will not be considered)

- Adhere to the closing date for nominations (as late nominations will not be considered)
- Only the information provided in this nomination form will be reviewed – it is the responsibility of the nominee to provide a sufficiently comprehensive application
- The application must be supported by two existing Fellows
- It is also the responsibility of the Fellows who support the nomination to ensure that the documentation is complete and provide a comprehensive outline of the nominee’s contribution

### **ADDITIONAL GUIDANCE**

1. When describing the impact of the applicant’s unique contributions, an explanation of the scope, reach, or spread of the work is helpful in setting the rationale for the application. For example, leading a practice or policy change or innovation in a large health care system could be viewed as “regional”.
2. Many contributions to nursing and health care are made as a team. Leadership on teams would be defined as formally leading the team or a subset of the team’s work making an innovative and unique contribution.
3. The type of committee appointments should also be described. For example, being appointed to a national board, or a committee that is highly selective would be important to include.
4. Prestigious recognitions and/or awards related to the applicant’s area of contribution should be described.
5. For applicants in the Nursing Management and Nursing Practice categories, examples may include descriptions of innovations or improvements in health care or public health; evidence of development and implementation of unique models of nursing care; evidence of leadership in the health system’s improvement initiative(s); evidence of active participation/leadership in mentoring others in unique and innovative models of care; and/or evidence of unique role in team-based innovations.
6. For applicants in all categories with a policy/professional organisation focused, examples may include evidence of leadership in the development of health policy; evidence of unique role in the development/advocacy for health policy; demonstration of the health policy’s potential impact and evidence of foundational approach to achieving same; and/or evidence of unique role if there was a team approach to policy development.
7. For applicants in Nursing Education and Nursing Research categories, examples may include publications of unique work in peer reviewed journals, publication of textbooks and/or other similar documents, with evidence of use of same by others; receipt of external funding to support research, with specific evidence of individual contribution if team-oriented research; evidence of mentoring of others in research efforts; demonstration of impact of research on health care, nursing practice, or education; evidence of the development of innovative and unique models of education.
8. Continuing substantive contributions to the profession of Nursing and/or Health Care should be described.
9. Explain how you will commit to make contributions and the area in which you anticipate contributing to ANSA.

### **NOMINATOR’S GUIDELINES**

It is the responsibility of both Nominators to:

1. Only forward individuals they believe are truly ready for Fellowship.
2. Work collaboratively with the applicant to assure coherence and completeness of the total submission.
3. Know the applicant’s work well enough to speak to the applicant’s national (and/or international) contributions so as to enhance the Working Committee’s understanding of the applicant.
4. Assure that remarks of both nominators substantiate the applicant’s contributions so as to advocate for and advance the application.

5. State the capacity in which they have known the applicant and how long they have known the applicant.
6. Comment on the applicant's unique contributions as well as the impact or the potential impact of those contributions.

### ***IMPORTANT DATES***

**DEADLINE FOR APPLICATIONS:** 7 October 2023  
**EVALUATION OF APPLICATIONS:** October 2023  
**INAUGURATION OF FELLOWS:** November 2023

### **FINANCIAL IMPLICATIONS FOR NOMINEES/SUCCESSFUL FELLOWS:**

Payment of the following fees:

- Nomination fee of **R200** with application submission
- Following successful application, the payment of **R300** inauguration/induction fee following an Invoice from the ANSA Treasurer
  - \* Arrangement and payment of accommodation, travel and meal expenses to attend the Inauguration Ceremony are for the Fellow's account.

***Please direct questions to the ANSA Secretary:***

***Prof Annatjie van der Wath***

**Cell: 084 506 3142**

**E-mail: [annatjie.vanderwath@up.ac.za](mailto:annatjie.vanderwath@up.ac.za)**

Wishing you all the best with your application.

**PROF P BRYSEWICZ**  
**ANSA PRESIDENT**