



SPECIALIST NURSE THE NURSING STRATEGY

ACADEMY OF NURSING OF SOUTH AFRICA

31 JULY 2015



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



PRESENTATION OUTLINE



- INTRODUCTION
- THE CONTEXT
- CENTRALITY OF NURSING HEALTH WORKFORCE
- OPPORTUNITIES FOR ALIGNEMENT OF NURSING CAPABILITIES
- CONCLUSION



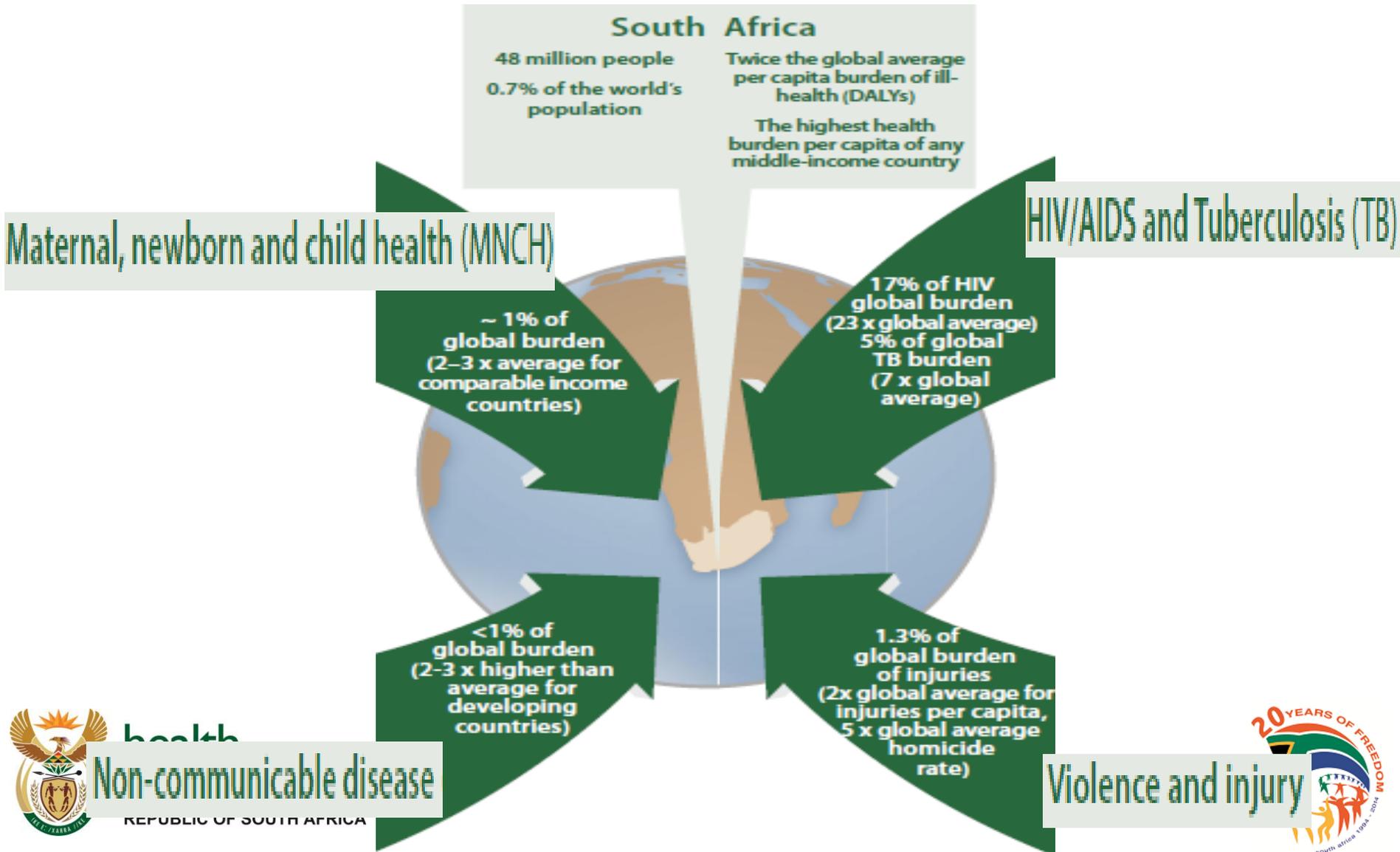
health

Department:
Health
REPUBLIC OF SOUTH AFRICA



The Lancet

South Africa's Health: Departing for a Better Future?



Health-related MDGs



Goal 4: Reduce child mortality

Target: Reduce by two thirds (66%) the under-5 mortality rate

Goal 5: Improve maternal health

Target: Reduce by three quarters (75%) the maternal mortality ratio

Goal 6: Combat HIV&AIDS, TB and Malaria

Target: Halt and begin to reverse the impact of HIV&AIDS, TB and Malaria



health

Department:
Health
REPUBLIC OF SOUTH AFRICA

THE MANDATE



- Government adopted an outcome – based approach to service delivery with 12 outcomes [NSDA]
- The health sector is assigned outcome 2 “A long and healthy life for all South Africans”.
- The Health Sector NSDA presents four key outputs that the health sector must achieve namely:
 - Output 1: Increasing Life Expectancy
 - Output 2: Decreasing Maternal and Child Mortality rates
 - Output 3: Combating HIV and AIDS and decreasing burden of disease from TB
 - Output 4: Strengthening Health System Effectiveness



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



THE NATIONAL DEVELOPMENT PLAN (NDP)



We envisage that in 2030, South Africa

- Has a life expectancy rate of at least 70 years for men and women.
- The generation of under-20s is largely free of HIV.
- The quadruple burden of disease has been radically reduced compared to the two previous decades, with
 - an infant mortality rate of less than 20 deaths per thousand live births and
 - an under-five mortality rate of less than 30 per thousand.
 - There has been a significant shift in equity, efficiency, effectiveness and quality of health care provision.
 - Universal coverage is available.
 - The risks posed by the social determinants of disease and adverse ecological factors have been reduced significantly



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



THE CONTEXT OF NURSING REFORMS



To develop, reconstruct and revitalize the profession to ensure that nursing and midwifery practitioners are equipped to address the disease burden and population health needs in a revitalized healthcare system in South Africa



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



STRATEGIC THRUSTS



NB: The framework should be seen as integrated BECAUSE priority areas (elements) are complimentary rather than exclusive.

Role of Nurses: A Lens of UHC

QUADRUPLE BURDEN
OF DISEASE.

UNIVERSAL HEALTH COVERAGE THROUGH NHI

HIV/AIDS & TB

Facilities

Pts on ART

Nurses trained on

NIMART

PHC

- District Clinical Specialist Teams
- 3 of 7 specialist are advanced nurses

MCWH

PMTCT
ESMOE

Community Based Services

- School Health Teams
- WBPHCOTs



OPPORTUNITIES FOR ALIGNEMENT OF NURSING CAPABILITIES WITH HEALTH OUTCOMES



❑ LEGISLATIVE MANDATE: THE NATIONAL HEALTH ACT

- Ensure that adequate resources are available for the education and training of health care personnel to meet the human resources requirements of the national health system;
- Ensure the education and training of health care personnel to meet the requirements of the national health system;



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



LEGISLATIVE MANDATE CONT'



- **Create new categories** of health care personnel to be educated or trained;
- Identify shortages of key skills, expertise and competencies within the national health system and to prescribe strategies which are not in conflict with the Higher Education Act, 1997 (Act 101 of 1997), for the-
- education and training of health care providers of health workers in the Republic,



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



AS A RESULT



- ❑ the minister has created new categories – nurse specialist midwife specialist and advanced nurse specialists
- ❑ Consequently SANC has responded and developed competencies for most of the nurse specialists in line with the legislative purpose for new qualifications



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



Conclusion



- Reconstruction and revitalisation of the Nursing Profession will take a concerted effort from all of us.
- Nursing education and training must be harmonized with the service needs of the health service to ensure qualifications are commensurate with scopes of practice.
- Alignment with health and education sector policy frameworks
- Critical stakeholders can play a pivotal role in supporting strategies of government aimed at improving access to health care for all citizens towards universal health coverage



health

Department:
Health
REPUBLIC OF SOUTH AFRICA



References



- Department of Health. 2012. The National Strategic Plan For Nurse Education Training And Practice 2012/13 – 2016/17. Pretoria.
- Republic of South Africa. The Nursing Act, 33 of 2005
- Department of Health. 2011. HRH Strategy for the Health Sector 2012/13 – 2016/17. Pretoria
- Department of Health. 2014. Annual Report 2013-2014. Pretoria